

No. 11(112)-3Lab-78/4652.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Sunil Timbers, 16/5, Mathura Road, Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 14 of 1978

between

SHRI RESHAM PAL, WORKMAN AND THE MANAGEMENT OF M/S SUNIL TIMBERS,
16/5, MATHURA, ROAD, FARIDABAD

Present: —

Shri Roshan Lal Sharma, for the workman.

Shri G. R. Aggarwal, for the management.

AWARD

By order No. ID/1208, dated the 12th January, 1978, the Governor of Haryana, referred the following dispute between the management of M/s Sunil Timbers, 16/5 Mathura Road, Faridabad and its workman Shri Resham Pal, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Resham Pal was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference notices were issued to the parties. The parties appeared and the case was fixed for filing claim statement by the workman who filed it and then the case was fixed for filing written statement by the management.

At this stage, the representative for the management stated that the workman was never their employee and the workman never worked in their factory. The representative for the workman stated that the workman has not contacted him and he does not know even the whereabouts of the workman and that he did not want to proceed with this reference. I, therefore, give my award as follows:—

That the termination of services of Shri Resham Pal, the workman concerned, was justified and in order. He is not entitled to any relief.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 375, dated the 20th April, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

The 20th April, 1978

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-78-3Lab-78/4653.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Sunil Timbers, 16/5, Mathura Road, Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 13 of 1978

between

SHRI BHOM PAL, WORKMAN AND THE MANAGEMENT OF M/S SUNIL TIMBERS,
16/5, MATHURA ROAD, FARIDABAD

Present. .

Shri Roshan Lal Sharma, for the workman.

Shri G. R. Aggarwal, for the management.

AWARD

By order No. ID/1202, dated the 12th January, 1978, the Governor of Haryana referred the following dispute between the management of M/s Sunil Timbers, 16/5, Mathura Road, Faridabad and its workman Shri Bhom Pal, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Bhom Pal was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and the case was fixed for filing claim statement by the workman who filed it and then the case was fixed for filing written statement by the management.

At this stage the representative for the management stated that the workman was never their employee and the workman never worked in their factory. The representative for the workman stated that the workman has not contacted him and he does not know even the whereabouts of the workman and that he did not want to proceed with this reference. I, therefore, give my award as follows :—

That the termination of services of Shri Bhom Pal, the workman concerned, was justified and in order. He is not entitled to any relief.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 18th April, 1978.

No. 373, dated the 20th April, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 20th April, 1978.

No. 11(112)-78-3Lab-78/4654.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Indian Steel Corporation, 15/1, Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 185 of 1977

between

SHRI JAGDISH SINGH, WORKMAN AND THE MANAGEMENT OF M/S INDIAN STEEL CORPORATION, 15/1, MATHURA ROAD, FARIDABAD.

Present :

Shri Jagdish Singh, workman concerned with Shri H. S. Gill, for the workman.

Shri M. R. Dhawan, for the management.

AWARD

By order No. ID/FD/360-77/46983, dated 27th October, 1977, the Governor of Haryana, referred the following dispute between the management of M/s Indian Steel Corporation, 15/1, Mathura Road, Faridabad and its workman Shri Jagdish Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Jagdish Singh was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings.

It was at this stage that a settlement was arrived at between the parties. The representative for the management stated that the management shall pay Rs 400 only to the workman in lieu of giving up his dispute, but the workman shall not be entitled to reinstatement or re-employment, although the workman shall be paid his earned wages and earned leave and other legal dues. The representative for the workman agreed to this. Then the case was fixed for payment of the dues of the workman. The management paid a sum of Rs 484.35 to the workman including his earned wages etc. and the workman signed the voucher of payment. The settlement was carried out effectively. Now there remains no dispute between the parties. I, therefore, give my award as follows :—

- (1) That now there remains no dispute between the parties. The workman concerned has received a sum of Rs 400 only for giving up his dispute and a sum of Rs 84.35 against his earned wages, leave etc. in full and final settlement and has given up his dispute.
- (2) That in the circumstances narrated above, the termination of services of Shri Jagdish Singh the workman concerned was justified and in order, and he is not entitled to any relief.

NATHU RAM SHARMA,

Dated 18th April, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 372, dated 20th April, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Dated 20th April, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-78-3Lab-78/4655.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Anand Spinning & Weaving Mills (P) Ltd., Mahroli Road, Gurgaon :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL
HARYANA, FARIDABAD

Reference No. 21 of 1978

Between

SHRI HARI SINGH WORKMAN AND THE MANAGEMENT OF M/S ANAND SPINNING
& WEAVING MILLS (P) Ltd., MAHROLI ROAD, GURGAON

Present :—Shri Sarda Nand for the workman.

Shri M. P. Gupta for the management.

AWARD

By order No. ID/GG/634-77/2896, dated 24th January, 1978, the Governor of Haryana referred the following disputes between the management of M/s Anand Spinning & Weaving Mills (P) Ltd., Mahroli Road, Gurgaon, and its workman Shri Hari Singh to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d), sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Hari Singh was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared but on 18th April, 1978, the representative for the workman stated that the workman has left for good after receiving all his dues from the management in full and final settlement and that he

with-drew the case. I, therefore, give my award that the termination of services of Shri Hari Singh, the workman concerned was justified and in order. He is not entitled to any relief.

Dated 19th April, 1978.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 371, dated 20th April, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 20th April, 1978.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-78-3Lab-78/4656.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Janta Steel and Metal Co-operative Industrial Society, 14/7, Mathura Road, Faridabad :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 157 of 1977

Between

SHRI YOGESHWAR PARSHAD WORKMAN AND THE MANAGEMENT OF M/S JANTA
STEEL AND METAL CO-OPERATIVE INDUSTRIAL SOCIETY, 14/7, MATHURA ROAD,
FARIDABAD

Present.— Shri H. S. Gill for the workman.

Nemo, for the management.

AWARD

By order No. ID/FD/334-77/40091, dated 19th September, 1977, the Governor of Haryana, referred the following dispute between the management of M/s Janta Steel and Metal Co-operative Industrial Society, 14/7, Mathura Road, Faridabad, and its workman Shri Yogeshwar Parshad, to this Tribunal, for adjudication in exercise of the powers conferred by clause (d), sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Yogeshwar Parshad was justified and in order ?
If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. Notices were served. The workman appeared but none appeared for the management, hence the management was proceeded against *ex parte*, and the case was fixed for *ex parte* evidence of the workman. The workman examined himself who stated that he was working with this management from 11th January, 1976 to 6th June, 1977 and the management turned him out of the factory on 7th June, 1977, without issuing any notice and charge-sheet to him and terminated his services. He further submitted that he has been un-employed throughout. I believe the statement of the workman and find that the management terminated the services of the workman concerned in an un-justified manner. I, therefore, give my award as follows :—

That the termination of services of Shri Yogeshwar Parshad, the workman concerned, was neither justified nor in order. He is entitled to reinstatement with continuity of service and with full back wages.

Dated 18th April, 1978.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 374, dated the 20th April, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Dated the 20th April, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad

No. 11 (112) 78-3Lab-78/4657.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Paramount Rubber Industries, Industrial Area, Faridabad :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 175 of 1977

between

SHRI T. K. YADAV, WORKMAN AND THE MANAGEMENT OF M/S PARAMOUNT RUBBER
INDUSTRIES INDUSTRIAL AREA, FARIDABAD

Present—

Shri Onkar Parshad, for the workman.

Nemo, for the management.

AWARD

By order No. ID/FD/372-77/46626, dated 24th October, 1977, the Governor of Haryana, referred the following dispute between the management of M/s Paramount Rubber Industries, Industrial Area, Faridabad and its workman Shri T. K. Yadav, to this Tribunal, for adjudication in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri T. K. Yadav was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference notices were issued to the parties. The parties appeared. The representative for the workman stated that the demand notice be treated as claim statement and the case was fixed for filing written statement by the management. Thereafter the management did not appear. The management was proceeded against ex parte, and the case was fixed for ex parte evidence of the workman. The representative for the workman thereafter obtained three adjournments for adducing his ex parte evidence but on the last date of hearing even the representative for the workman did not appear. The case has been called for three times and it was found that the workman and his representative has defaulted in appearance and in adducing his evidence. It seems that the workman is not taking any interest in pursuing his demand and therefore, the representative for the workman did not appear on the last date of hearing, although he had taken three adjournments for adducing his evidence. Therefore, answer this reference and give my award that the termination of services of Shri T. K. Yadav, the workman concerned was justified and in order. He is not entitled to any relief.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 19th April, 1978.

No. 370; dated 20th April, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 20th April, 1978,